



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)
फोन : (91)(033) 2222-5329/5314/5209
ई-मेल : bhavsar.k@balmerlawrie.com
21, Netaji Subhas Road, Kolkata - 700 001 (India)
Phone : (91)(033) 2222-5329/5314/5209
E-mail : bhavsar.k@balmerlawrie.com
CIN : L15492WB1924GOI004835

Date: 29th September, 2021

Ref: SECY/SE/AGM/2021

The Secretary,
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block-G
Bandra Kurla Complex
Bandra (E),
Mumbai – 400 051

The Secretary,
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Company Code: **BALMLAWRIE**

Scrip Code: **523319**

Dear Sir(s)/Madam(s),

Sub.: Disclosure under Regulation 30 of Securities and Exchange Board of India (“SEBI”) (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) – Appointment of Director

In furtherance to our intimation dated 8th February, 2021 and 25th June, 2021, wherein, we intimated that Shri Adika Ratna Sekhar was appointed as a Chairman & Managing Director (Additional Charge) by the Board of Directors of the Company.

We write to inform that the members at the 104th Annual General Meeting (“AGM”) of the Company held on Tuesday, 28th September, 2021 through two way Video Conferencing at 12:00 noon, approved the appointment of Shri Adika Ratna Sekhar (DIN 08053637) as a Chairman & Managing Director (Additional Charge) of the Company w.e.f. 1st November, 2020 to 31st January, 2021 pursuant to the letter no. CA-31024/1/2020-PNG (35641) dated 6th January, 2021 and for a further period of one year w.e.f. from 1st February, 2021 or till the appointment of a regular incumbent to the post, or until further orders, whichever is the earliest, pursuant to letter no. CA-31024/1/2020-PNG (35641) dated 20th April, 2021 received from the Ministry of Petroleum & Natural Gas, Government of India.

Further, the brief profile of the Director and other details as received from him is attached as an **Annexure- A**.

Kindly acknowledge receipt of the same.

Thanking You,

Yours faithfully,
For **Balmer Lawrie & Co. Ltd.**

Kaustav Sen
Compliance Officer

Enclosed: as above

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The brief profile of Shri Adika Ratna Sekhar and other details are as hereunder:

Adika Ratna Sekhar

Shri Adika Ratna Sekhar is a Master of Social Work with specialization in Personnel Management, Industrial Relations & Labour Welfare from Osmania University.

Shri Adika Ratna Sekhar has held leadership positions in the HR function in leading organisations pan India for over a decade viz. Tata Projects, Ramky Group and GMR Hyderabad International Airport Limited. He has significantly contributed in various organisations in products and services categories in both the Private and Public sectors. He commenced his career with Vijai Electricals Limited, Hyderabad, as a Management Trainee, thereafter served in Bharat Electronics Limited for 17 years across roles and locations, before moving to the private sector organisations like Federal Mogul Goetze Limited, Bilfinger Berger Constructions Private Limited holding key managerial and leadership positions.

Shri Adika Ratna Sekhar has over 33 years of experience in leading multicultural organizations in Human Resources Management, Industrial Relations and Administration with hands on experience in Talent Acquisition, Talent Management, Organisational Development, Learning & Development and Change Management initiatives, 360 degree leadership development program, Career and Performance Management systems and Performance counselling. He has lead employee engagement programs, employee welfare and loyalty programs and trade union negotiations in progressive organisations of repute. A keen strategist with a flair for designing and implementing innovative strategies, he is credited for HR interventions in line with industry standards.

Shri Adika Ratna Sekhar also holds additional charge of Managing Director on the Board of Biecco Lawrie Limited, a CPSE under the Ministry of Petroleum and Natural Gas. Shri Adika Ratna Sekhar also holds position of non-executive Director on the Board of Balmer Lawrie-Van Leer Limited, Avi-Oil India (P) Limited and Balmer Lawrie (UAE) LLC and is also a member of Board of Commissioners of PT Balmer Lawrie Indonesia – all being joint ventures of the Company.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20th June, 2018 and Circular no. NSE/CML/2018/24 dated 20th June, 2018 issued by BSE Limited and National Stock Exchange of India Limited, respectively on the subject of enforcement of SEBI Orders dated 14th June, 2018 regarding appointment of Directors by listed companies, we hereby affirm that Shri Adika Ratna Sekhar, DIN: 08053637 is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

Shri Adika Ratna Sekhar does not have any inter-se relationship with other directors of the Company.